

CODE OF CONDUCT

This Code shall apply to all kinds of conduct of students and employees that occurs on the College and Hospital premises including in sponsored activities, functions hosted by other recognized student organizations and any off-campus conduct that has or may have serious consequences or adverse impact on the College's and Hospital's interests or reputation.

At the time of admission, it is expected that the student accepts the Code of Conduct that;

- He/she shall be regular and shall complete his/her studies in the stipulated period;
- In the event, a student is forced to discontinue studies for any legitimate reason; such a student may be relieved from the College subject to written consent;
- As a result of such relieving, the student shall be required to clear pending dues;
- College and Hospital believe in promoting a safe and efficient climate by enforcing behavioural standards. All students and employees must uphold academic and administrative integrity, respect all persons and their rights and property and safety of others;
- All students and employees must deter from indulging in any and all forms of misconduct including participating in any activity off-campus which can affect the College's and Hospital's interests and reputation substantially.
- The various forms of misconduct include:
 - Any act of discrimination (physical or verbal conduct) based on an individual's gender, caste, race, religion or religious beliefs, colour, region, language, disability, or sexual orientation, marital or family status, physical or mental disability, gender identity,
 - Intentionally damaging or destroying College/Hospital property or property of other students and/or employees,
 - Any destructive activity in a class room/hospital or in an event sponsored by the College/Hospital
 - Inability to produce the identity card, issued by the College/Hospital, or refusing to produce it on demand by campus authorities,
 - Organizing meetings and processions without permission from the College/Hospital,
 - Accepting membership of religious or terrorist groups banned by the College/Hospital
 - Unauthorized possession, carrying or use of any weapon, ammunition, explosives, or potential weapons, fireworks, contrary to law or unauthorized possession or use of harmful chemicals and banned drugs,
 - Use of Tobacco in any form on the Campus,
 - Possessing, consuming, distributing, selling of alcohol, tobacco and or drugs (abusive substance) on the Campus and/or throwing empty bottles on the campus of the College
 - Parking a vehicle in a no parking zone or in area earmarked for parking other type of vehicles,
 - Rash driving on the campus
 - Theft or unauthorized access to others resources
 - Misbehaviour at the time of any activity/programme on the Campus
 - Engaging in disorderly, lewd, or indecent conduct, including, but not limited to, creating unreasonable noise; fighting, pushing and throwing; or participating in a riot or group disruption on the Campus,
 - Students are expected not to interact, on behalf of the College/Hospital with media representatives or invite media persons on to the Campus without the permission of the authorities,

- Students are not permitted to either audio or video record lectures in class rooms or actions of other students, faculty, or staff without prior permission of the authorities,
- Students are not permitted to provide audio and video clippings of any activity on the campus to media without prior permission of the authorities,
- Making a video/audio recording, taking photographs, or streaming audio/video of any person in a location where the person has a reasonable expectation of privacy, without that person's knowledge and express,
- Students are expected to use the social media carefully and responsibly. They cannot post derogatory comments about other individuals as well as about the institute on the social media or indulging in any such related activities,
- Theft or abuse of the College/Hospital computers and other electronic resources such as medicine, samples, medical stuff, computers and electronic communications facilities, systems, and services which includes unauthorized entry, use, tamper, etc. of College/Hospital property or facilities, private residences of staff/professors etc. offices, classrooms, computers networks, projectors, classroom broadcast system, mikes, parked vehicles on the campus, lift and other restricted facilities and interference with the work of others is punishable.
- Damage to, or destruction of, any property of the College/Hospital, or any property of others on the Campus is punishable.
- Indulging in any form of harassment which is defined as a conduct that is severe and objectively, a conduct that is motivated on the basis of a person's race, colour, national or ethnic origin, citizenship, sex, religion, age, sexual orientation, gender, gender identity, marital status, ancestry, physical or mental disability, medical condition.

DISCIPLINE POLICY

If there is a case against a student/employee for a possible breach of code of conduct, then a committee will be formed to recommend a suitable disciplinary action that shall inquire into the alleged violation and accordingly suggest the action to be taken against the said student/employee. The committee may meet with the student/employee to ascertain the misconduct and suggest one or more of the following disciplinary actions based on the nature of misconduct.

1. Warning - Indicating that the action of the said delinquent student/employee was in violation of the Code of Conduct and any further acts of misconduct shall result in severe disciplinary
2. Restrictions- Restricting access to various facilities on the campus for a specified period of time.
3. Monetary Penalty - Making the student/employee to pay a fine/penalty
4. Suspension - A student/employee may be suspended for a specified period of time which will entail prohibition on participating in medical practise, work, duty, related activities, classes, programs etc. Additionally, the student/employee will be forbidden to use various Campus facilities unless permission is obtained from the Authorities may also follow by possible dismissal or not allowing the student to sit for internal examinations and/or university examinations.
5. Expulsion - Expulsion of a student from the Campus permanently, indicating prohibition from entering the College/Hospital premises or participating in any activities or campus residences.